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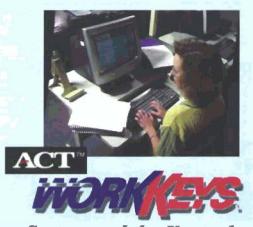
# BARREN RIVER AREA DEVELOPMENT DISTRICT

# Employability Certificates Program

KENTUCKY EMPLOYABILITY CERTIFICATE

Based on WorkKeys

KENTUCKY MANUFACTURING SKILL STANDARDS CERTIFICATE



System and the Kentucky
Employability Certificate (KEC)

#### WHAT IS WORKKEYS?

WorkKeys is a standard system created by ACT for use in the business community. It allows businesses to have a common language regarding workplace skills through job profiling, skills assessment and instructional support. WorkKeys compares the skills of workers with the skills required by the job.

#### Using WorkKeys . . .

- Employers can identify and develop workers for a wide range of skilled jobs.
- Students and workers can document and advance their employability skills.
- Educators can tailor instructional programs to help students acquire the skills employers need

### The KEC is based on three WorkKeys skill areas:

- Reading for Information
- Applied Math
- Locating Information

#### KENTUCKY EMPLOYABILITY CERTIFICATE (KEC)

The Kentucky Employability Certificate was created to provide skill-based credentials to Kentuckians to help them secure employment, provide employers with workers that have documented skills proficiency, and certify applicants that employers can hire with confidence.

#### Program Participants Can Receive:

A Silver or Gold Certificate endorsed and signed by the Governor upon completion.

- √ Silver Employability Certificate demonstrates the skill levels needed in 50% of today's jobs.
- √ Gold Employability Certificate demonstrates skill levels needed in 80% of today's jobs.

To learn more about the KEC, individuals and employers should contact their local adult education centers. Services are free of charge to adult education eligible learners.



#### KENTUCKY MANUFACTURING SKILL STANDARDS CERTIFICATE (KMSSC)

The KMSS certificate is based on academic, employability, and occupational skills identified by a taskforce that is necessary for employment in the manufacturing sector.

To earn a KMSS Certificate, a person must pass the KMSS Assessment at one of two levels:

 Basic Level I applicable to all manufacturing jobs
 Basic Level II applicable to high performance manufacturing jobs.



#### WHAT IS THE VALUE OF KMSS?

- A displaced worker may receive hiring preferences based on their performance on the KMSS
- An existing employee may receive a raise or bonus based on their performance.
- Counties will be able to showcase their workforce when recruiting manufacturers

  Manufacturers can hire with confidence.
- To learn more about the KMSS Certificate, Contact your local Adult Education Center listed on this brochure.

Services are free to Adult Education eligible learners.